

## **BEDROCK DRILLING BUSINESS ETHICS POLICY**

The Company and its management, employees, agents, and associates have the responsibility of applying the highest standards of ethical business practice in all their relationships with customers, suppliers, shareholders, fellow employees, and the general public.

To achieve this, the Company will:-

- Conduct all its business activities in compliance with the United Kingdom Bribery Act 2011 in particular, the Corporate Code of Conduct, and the Company's Anti-bribery Policy Statement.
- Conduct its business fairly and courteously and take account of local custom and practise where appropriate.
- Conduct its business in accordance with its Health and Safety and Environmental Protection Policies.
- Ensure that its activities have a positive impact on consumers, employees, communities, stakeholders and all other members of the public.
- Regularly audit the conduct of business activities to ensure this policy is strictly adhered to.



Philip Church  
Director  
Bedrock Drilling Limited  
2<sup>nd</sup> April 2013